Skills/Knowledge Badging System

Mini-Introduction

Team Badgers Members

Sponsors (State Farm Insurance): Dave Hopfensperger & Glenn Austin

Mentor: Sambashiva Keithireddy

Team Lead/Release Manager: Robel Tegegne

Release Manager: Abdulrahman Alamoudi

Development Architect/Quality Assurance: Tristan Marcus

Project Communicator/Documentor: Logan Ritter

Release Manager/Documentor: Yuanbo Xu

Introduction

Most tech jobs have transitioned into remote work.

State Farm veterans Dave Hopfensperger & Glenn Austin decided to make a change to their environment.

Work environments are
- Less interactive
- Less social
- More robotic

With the badging system, people will be able to replicate that feeling by giving others badges in place of verbal kudos within this internal social media.

How the Business Works
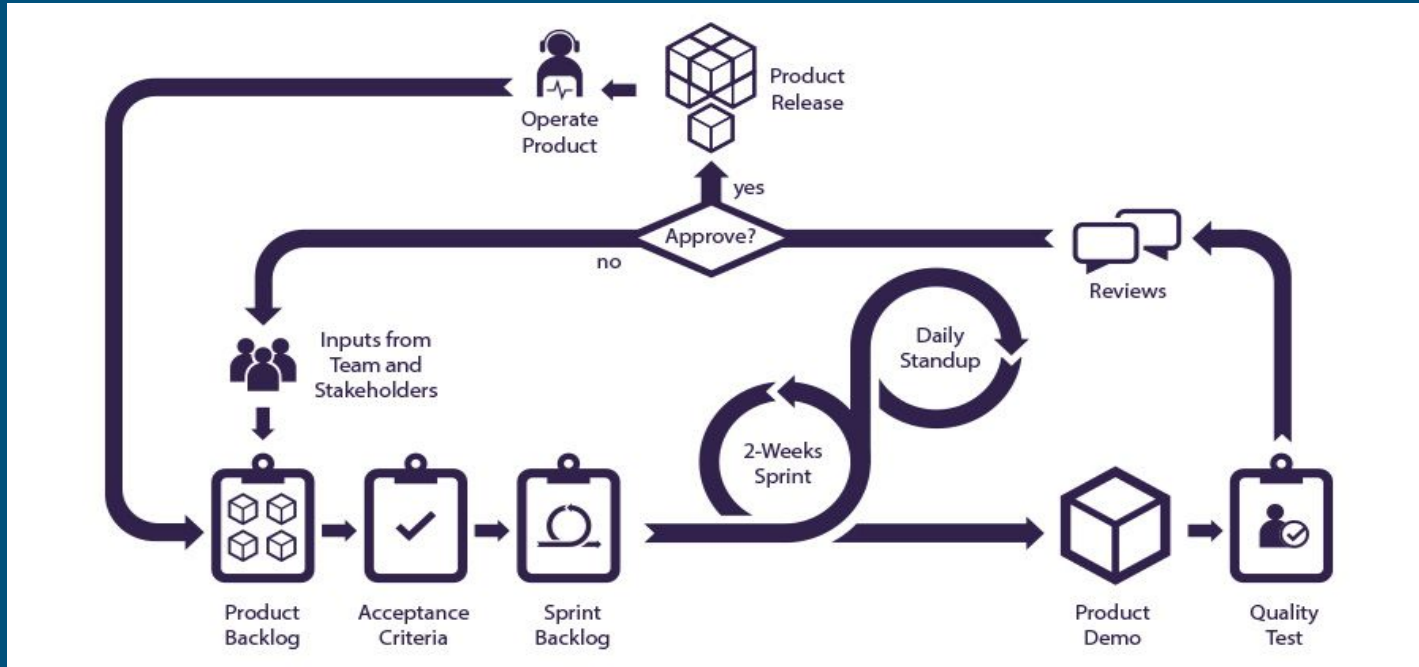
The Problem

The problem State Farm is looking to solve the lack of social environment in a pandemic workflow. Colleagues in the past would be able to acknowledge others for great work or skills but now that is non existent.

- Lack of social interaction as a whole
- Lack of recognition (skills/good work)
- Lack of motivation
- Lack of a reward system

The Solution

- Implement a Web Application for the Badging System
  - Users will be required to securely log in
    - All users will have specific privileges
  - Assign and receive badges
    - Badges awarded based on exceeding work and skill sets

- Overall reduce the feeling of isolation

Plan for Development

Last, sketch us your "Plan for development" for your project. This is just a few bullet points saying how you will progress on:

- Requirements acquisition/refinement: Weekly Stand-ups with client once development starts where we walk through the main points of our trello board.

- Technical Investigation:
    1) A Database
    2) Graphic Design
    3) Security
    4) Code Refinement

- Other issues:
    1) Copyright issues
    2) Competitor issues

Closing

- We are Team Badgers
- Gamified Badging System
- Client: State Farm
  - Dave Hopfensperger - Technology Manager, Digital Experience Team
  - Glenn Austin - Technology Analyst, Planning & Management
- Problem:
  - Virtual nature
  - Recognizing employees
  - Previously used a hard to find SPA
- Other companies will benefit from our product